

MINUTES FROM TEAMSTERS LOCAL 502: CASA

GENERAL MEMBERSHIP MEETING

DECEMBER 19, 2018

5:00 P.M.

- I. THE MEETING WAS CALLED TO ORDER AT 5:00 P.M. BY PRESIDENT DR. ROBIN COOPER. BOARD MEMBERS PRESENT WERE LYNNE MILLARD, DR. DON ANTICOLI, TEHRAN CALDWELL, LAWRENCE KING, AND TOM SHARER. ALL STOOD FOR THE PLEDGE OF ALLEGIANCE.

THE MEETING PROCEEDED AS FOLLOWS:

- II. MINUTES FROM OUR LAST MEETING OF NOVEMBER 14, 2018 WERE DISTRIBUTED. DR COOPER ASKED FOR AND RECEIVED PERMISSION FROM THE MEMEBRSHIP TO FOREGO THE READING OF THE MINUTES, AND TO ACCEPT THEM AS DISTRIBUTED. MEMBERS AGREED UNANIMOUSLY.

- III. APPROVAL OF FINANCIAL REPORT: TREASURER'S REPORT WAS PRESENTED BY BROTHER ANTICOLI. MOTION TO APPROVE BY SISTER DEAN, SECONDED BY SISTER HICKEY. MEMBERS VOTED TO APPROVE THE TREASURER'S REPORT.

- IV. APPROVAL OF TRUSTEE'S REPORT: TRUSTEE'S REPORT WAS PRESENTED BY BROTHER CALDWELL. MOTION TO APPROVE BY SISTER A. BROWN. SECONDED BY SISTER EDWARDS.

- V. OLD BUSINESS:

- A. PAYROLL CONCERNS: CALL PAYROLL OFFICE, AND ALSO TALK WITH BROTHER ANTICOLI
- B. POST-JANUS MEMBERSHIP: ENCOURAGE ALL FORMER FAIR SHARE MEMBERS TO SIGN-ON FOR CASA MEMBERSHIP
- C. CASA VS CASA ISSUES: SEEK MEDIATION FIRST
- D. CORNERSTONE TRAINING: MEMBERS ATTENDED TRAINIG ON DEC. 14<sup>TH</sup> AT SDP HQ AT 440, AND ON DEC. 18<sup>TH</sup> AT CASA. E-MAILS OF CONCERN ABOUT CORNESTONE DIFFICULTIES HAVE BEEN RECEIVED. CONTACT AMBER PAIGE IN OFFICE OF EFFECTIVENESS FOR FURTHER ASSISTANCE. NEXT CORNERSTONE TRAINING IS ON THURSDAY, JANUARY 10<sup>TH</sup> AT 4:00 P.M. AT CASA, CO-SPONSORED BY CASA, SCHOOLMEN'S, AND SDP.

- VI. NEW BUSINESS:

- A. 403B / 457 B PROVIDERS: AS OF JANUARY 1, 2019, SDP IS LIMITING PARTICIPATION TO THREE PROVIDERS: AXA, LINCOLN INVESTMENT, AND VALIC. REPRESENTATIVES FROM VALIC ARE HERE TODAY TO ANSWER YOUR QUESTIONS. THE THREE REMAINING PROVIDERS WILL BE AT BAM ON FEBRUARY 20<sup>TH</sup> & 21<sup>ST</sup> TO HELP WITH ANY NECESSARY FINANCIAL TRANSITIONS. PSERS PENSION CARRIES 2 OR 2.5 % MULTIPLIER APPLIED TO YOUR THREE HIGHEST YEARS OF SERVICE
- B. CASA GALA: COMING IN LATE MARCH / EARLY APRIL AT THE MET TO CELEBRATE OVER 30 YEARS OF CASA AS TEAMSTERS. WE WILL HAVE SCHOLARSHIP AWARDS FOR GRADUATING SENIORS WHO ARE CHILDREN / GRANDCHILDREN OF TEAMSTERS, AND POSSIBLY FOR OTHER SDP GRADUATES. MET USES OUR PARKING LOT, AND PROVIDES A STIPEND FOR OUR SCHOLARSHIP FUND. IF YOU WANT TO JOIN THE SCHOLARSHIP COMMITTEE, SEE PRESIDENT COOPER.
- C. & D. CREDIT RECOVERY & SIS HAVE IMPLEMENTATION ISSUES, ESPECIALLY CREDIT RECOVERY. INFORM CASA IF YOU ARE QUESTIONED BY SDP ABOUT CREDIT RECOVERY.
- E. COMMITTEES ARE ONGOING FOR WAGE COMPRESSION AND HEALTHCARE BENEFITS. ANY PROMOTION SHOULD COME WITH A RAISE, NOT A REDUCTION IN SALARY.
- F. POLITICAL ACTION: FIVE TEAMSTERS ARE NOW ELECTED TO THE PA. HOUSE OF REPRESENTATIVES

VII. ROLL CALL SUSPENDED FOR THIS MEETING.

VIII. MOTION TO PAY ALL BILLS MADE BY SISTER WALLACE, AND SECONDED BY SISTER COLLIER-BACON. APPROVED BY MEMBERS.

VACATION: WHEN 44 DAYS ARE ACCUMULATED, DAYS NO LONGER ACCRUE.

BEST PRACTICE IS TO ENSURE YOU START TAKING VACATION DAYS WHEN YOU REACH 40 DAYS.

DURING WINTER BREAK, BUILDING ENGINEERS ARE WORKING FROM 7:00 A.M. TO 3:30 P.M.

RECOGNITION: TOP LADIES OF DISTINCTION INCLUDE CURRENTLY ACTIVE TEAMSTERS. AND RETIRED TEAMSTERS.

PRINCIPALS WHO WERE UNFAIRLY TREATED AND RELEASED BY SDP, HAVE RETURNED TO SDP.

SISTER MILLARD IS RESIGNING FROM SDP AFTER 31 YEARS, AND IS TAKING A POSITION IN A SUBURBAN SCHOOL DISTRICT.

IX. ADJOURNMENT: MOTION MADE BY SISTER DEAN & SECONDED BY ACCLAMATION FROM ALL IN FAVOR.

X. NEXT G/M MEETING WILL BE HELD ON WEDNESDAY, JANUARY 16. 2019 .

RESPECTFULLY SUBMITTED TO PRESIDENT DR. COOPER BY BROTHER ANTICOLI.